

2022-2023 YEAR IN REVIEW

September 2023



A WORD FROM OUR DIRECTOR...

I am excited to say that the Center for Promoting Inclusion and Equity in the Sciences (C-PIES) has had a tremendous first year! Since the Center's creation in August 2022 by Dean Susan Lozier, we have begun the good work of supporting our college community in crucial ways. I am happy to share this 2022-2023 Annual Report that details what we have achieved together and the work we will continue for the next several years.

Our Center aims to develop a more diverse and inclusive College of Sciences, that will empower, encourage, and support our work, study, and learning in a way that allows each of us to reach our full potential. We have been able to create community-building events, fund student initiatives, support a variety of faculty needs, enable improved underrepresented student recruitment, and engage in meaningful conversations with student, staff, and faculty groups in the College. I want to thank all those who have contacted C-PIES throughout the year. In the coming year, we will be engaged in several new initiatives including:

- a Sustainability Next grant focused on community engagement in human subjects research
- focus on mentoring relationships across the college community
- journal club focused on broad themes of equity and inclusivity in research
- new small grant program to support student, staff, and faculty interests

We are excited about what is ahead for the College! Truly, C-PIES is all of us. Thank you for your engagement with the Center, and our continued partnership. I look forward to working together for an exciting 2023-2024!

Lewis A. Wheaton, PhD
Director, C-PIES



Center for Promoting Inclusion and Equity in the Sciences

OUR STRATEGY AND GOALS:

1. Identify, attract, and retain a diverse faculty within College of Sciences.
2. Enhance the career experiences of our staff.
3. Identify, attract, and retain a diverse student body within College of Sciences.
4. Promote inclusion and equity-centered teaching and research in the sciences.

C-PIES NEWS AND ACTIVITIES

Spring 2023 Events

Center for Promoting Inclusion & Equity in the Sciences 

CoS Staff Development

C-PIES invites you to join our annual Staff Development Event!

Keynote Speaker:

LaTrese Ferguson

Director of Workplace Learning and Development
GT Professional Education

Wednesday, March 29th, 11:45am-2pm
GT Alumni House: The Griffin Ballroom

Please RSVP
by: March 22nd



Discussion Moderators:

Justin Filoseta, CoS ARCS
Tara Holdampf, Center for Mental Health Care
Jess Hunt-Ralston, CoS Communications
Lea Marzo, C-PIES
Tikica Platt, Psychology
Kathy Sims, CoS Development

 Center for Promoting Inclusion and Equity in the Sciences

CoS Student Wellness Event

Hosted by the Center for Promoting Inclusion and Equity in the Sciences (C-PIES) and the GT Wellness Empowerment Center

Crafting & Conversation

Thursday, April 20th, 3-5 pm

West Village Dining: Ensemble Room
Come make slime with us!

Pet Therapy  

April 13th, 1-3 pm Tech Green
April 26th, 12-2 pm Tech Green

 Center for Promoting Inclusion and Equity in the Sciences

RSVP

BY APRIL 17TH



Yuntalay Gadson, Health Educator



Richelle Fields, Health Educator

CoS Pet Therapy Event

Co-hosted by the School of Mathematics DEI Committee & Center for Promoting Inclusion and Equity in the Sciences (C-PIES)

Pet Therapy

May is Mental Health Awareness Month!

Please join the School of Mathematics DEI Committee and C-PIES for a day with pets from the GT Wellness Empowerment Center!

Refreshments will be provided!

Wednesday, May 24th, 1-3pm
Skiles Courtyard/Atrium



 Center for Promoting Inclusion and Equity in the Sciences

 Georgia Tech College of Sciences School of Mathematics

Summer Research Undergraduate Experience Retreat 2023



Congratulations to our 2023 C-PIES Summer Research Experience Award recipients!

- Abeer Al Ahmadieh, Mathematics
- Aminat Ambelorum, Earth & Atmospheric Sciences
- Christina Athanasouli, Mathematics
- Iramofu Dominic, Chemistry
- Maria Granada, Biological Sciences
- Kamisha Hill, Chemistry and Biochemistry
- Emmy Hughes, Earth & Atmospheric Sciences
- Tong Jin, Mathematics
- Maggie Straight, Biological Sciences
- Dariia Yehorova, Chemistry



Center for Promoting Inclusion and Equity in the Sciences

cpies@cos.gatech.edu
cpies.cos.gatech.edu

C-PIES LOOKING FORWARD...

2023-2024 CoS Inclusive Excellence Faculty Fellowship

Please join the Center for Promoting the Inclusion and Equity in the Sciences (C-PIES) in congratulating Stephanie Reikes, Greg Mayer, and Bekki George for being selected as the recipients of the 2023-2024 CoS Inclusive Excellence Faculty Fellowship! Stephanie Reikes and Greg Mayer, from the School of Mathematics, along with Bekki George from the School of Psychology, submitted an interdisciplinary application to create the "Open Course" database to support student success for students taking courses in mathematics and psychology.

Their "Open Course" database aims to support student success in College Algebra, Precalculus, Multivariable Calculus and Introductory Statistical Methods by offering a set of courses that offer additional course content students can use to supplement their learning. These courses are pre-requisites for more advanced courses and have a combined enrollment of over 1000 students in fall semester alone. The set of courses being developed will be open to students to self-enroll at no cost and they will have access to curated course content, quizzes, and assessments. This database will be beneficial to undergraduates enrolled in these courses, students in upper-level courses that use these classes as pre-requisites, and transfer students or students re-entering college after an extended time away.

This award is funded by the Howard Hughes Medical Institute (HHMI) Inclusive Excellence Grant and Center for Promoting Inclusion and Equity in the Sciences (C-PIES). We are excited to support this new pedagogical approach to inclusive teaching.

Congratulations again!



**Stephanie Reikes,
School of
Mathematics**



**Greg Mayer,
School of
Mathematics**



**Bekki George,
School of
Psychology**

Fall 2023 Events

**Graduate Student
Welcome Lunch**
hosted by the
**Center for Promoting Inclusion and Equity
in the Sciences (C-PIES)**

*Welcome Graduate
Students!*

Please join C-PIES in welcoming new and
current graduate students to Fall 2023.

Lunch will be provided!
Friday, September 1st, 12-2pm
Student Success Center
President's Suites A,B,C, & D

SCIENCE
EVERYONE

GT Center for Promoting Inclusion
and Equity in the Sciences

Please register by 8/29/2023

**October 2-6th:
Mentorship Week!**

And more to come!...